

## Greenhouse Grower

The Grower position is a seasonal, full-time, position. The busiest months of the year for Growers are April, May, June, and October. Someone in the Grower position would help execute the IPM (Integrated Pest Management) system which includes both pesticides and biological control, as well as aid with the planting, maintenance, and conditioning of our annuals and perennials. The Grower is a valuable part of growing the plants from seed to table and assisting in maintaining a customer friendly experience.

### Key areas of responsibility include:

- Scouting for pests
- Responsible for pesticide applications
- Maintaining growing reports
- Recommending strategies and tactics for greater quality and efficiency
- Aiding in the transplanting, growing, and conditioning of annual plants
- Watering and overseeing the watering schedule (part of a crew of up to 5 people)
- Stocking plant product in the Garden Center
- Managing and monitoring inventory
- Being on the Fall Fun set-up team
- Assisting customers

### We are looking for:

- College Degree or equivalent experience
- 3-5 years of growing experience
- A strong knowledge of annuals, perennials, and shrubs
- Excellent communication skills; assertive and confident in communicating ideas upward and across
- Ability to multi-task, prioritize, and work in a fast-paced environment
- Strong analytical skills with a focus on accuracy and detail
- Basic computer skills and mathematical aptitude

### Why work for Waldoch Farm?

For decades we have been supplying top-quality plants, beautiful hanging baskets, a vast variety of bedding plants, and all the necessary vegetable starts to Lino Lakes and the surrounding communities. Since we grow most of the plants ourselves we are able to have unique combinations of flowers that you cannot find anywhere else. Instead of working for a garden center with limited plant availability, or the same old combinations, you will be a part of a growing team that provides unmatched variety, quality, and service, with an abundance of blooming annuals, bountiful vegetables, and lasting perennials. We often say, "Why not buy direct from growers who enjoy gardening?" Become a part of the Waldoch Farm family and become one of our growers who enjoys gardening and lend your experience and expertise to get our customers' yards and gardens off to the right start every spring.

## **ADDITIONAL SKILLS/QUALIFICATIONS**

- Must be friendly and possess a team-centric mentality
- Must have ability to perform physical labor and to lift 50 lbs on a regular basis
- Willing to work outside in less than ideal weather conditions (cold, rain &/or heat)
- Available to work nights and weekends

## **Compensation and Benefits**

- Competitive hourly rate based on experience and performance
- Eligible for 4% match into 401(k) after working 1000 hours in one season
- 25% off Discount at Waldoch Farm
- 4 Season Passes to Joyer Adventure Farm
- 25% off Discount at Joyer Adventure Farm
- Working outside in nature

## **Our Company**

Waldoch Farm is a family run Garden Center providing top-quality plants, garden accessories, produce and family experiences to Lino Lakes and the surrounding communities. Joyer Adventure Farm operates as a part of Waldoch Farm. Joyer Adventure Farm offers farm experiences through our Joyer Barnyard, playground park, pick your own produce, sunflower field, corn maze, pumpkin patch, and occasional food offerings. Our business continues to grow in scope and size. We are constructing a growing range that will increase our covered growing space by 35% this year. We are located 20 minutes north of Minneapolis / St. Paul and our mission is ***“to be the community's connection to all things garden.”*** In addition to rewarding work and a family culture, we continually invest in our people.

*“We offer a family friendly environment complete with beautiful gardens to walk,  
farm animals to visit, pumpkin patch and corn maze to play at too.”*

To apply, submit a cover letter with salary requirements, employee application, and a resume to [doug@waldochfarm.com](mailto:doug@waldochfarm.com).

We are a drug free workplace and an EEO employer.