

Greenhouse Co-Head Grower

The Co-Head Grower position is a seasonal, full-time, position. The busiest time of the year for the Head Growers is March, April, and May. This Co-Head Grower position is being created to help our owner, Mary, to begin taking a step back from her position as Head Grower over the next few years. In this position you would take responsibility for the IPM (Integrated Pest Management) system which includes both pesticides and biological control, be responsible for co-managing the teams which do planting, maintenance and conditioning of our annuals and perennials, and continue documenting the tasks and procedures that the Head Grower(s) need to implement each year. The Co-Head Grower will manage plants from seed to table and help maintain a customer friendly experience.

Key areas of responsibility include:

- Ultimately responsible for the integrated pest management system
- Responsible for scouting for pests
- Ultimately responsible for, and takes part in, pesticide application
- Maintaining growing reports
- Recommending strategies and tactics for improving quality and efficiency
- Leading the transplanting, growing, and conditioning of annual plants
- Ultimately responsible for the watering. We have a crew of up to 5 people watering.
- Managing and ordering inventory & supplies
- Part of the Fall Fun set-up team

We are looking for:

- College Degree or equivalent experience
- 6-12+ years of growing experience
- A strong knowledge of annuals, perennials, and shrubs
- Excellent communication skills; assertive and confident in communicating ideas upward and across
- Ability to multi-task, prioritize, and work in a fast-paced environment
- Strong analytical skills, with a focus on accuracy and detail
- Basic computer skills and mathematical aptitude

Why work for Waldoch Farm?

For decades we have been supplying top-quality plants, beautiful hanging baskets, a vast variety of bedding plants, and all the necessary vegetable starts to Lino Lakes and the surrounding communities. Since we grow most of the plants ourselves we are able to have unique combinations of flowers that you cannot find anywhere else. Instead of working for a garden center with limited plant availability, or the same old combinations, the Co-Head Grower position is an opportunity to help lead a growing team that provides unmatched variety, quality, and service, at a location with an abundance of blooming annuals, bountiful vegetables, and lasting perennials. We often say, "Why not buy direct from growers who enjoy gardening?" Become a part of the Waldoch Farm family and work in an environment, where everyone is excited to be a part of the growing process, and lend your experience and expertise to get our customers' yards and gardens off to the right start every spring.

ADDITIONAL SKILLS/QUALIFICATIONS

- *Must be friendly and possess a team-centric mentality*
- *Must have the ability to perform physical labor and to lift 50 lbs on a regular basis*
- *Willing to work outside in less than ideal weather conditions (cold, rain &/or heat)*
- *Available to work nights and weekends*

Compensation and Benefits

- Competitive hourly rate based on experience and performance
- Eligible for 4% match into 401(k) after working 1000 hours in one season
- 25% off Discount at Waldoch Farm
- 4 Season Passes to Joyer Adventure Farm
- 25% off Discount at Joyer Adventure Farm
- Working outside in nature

Our Company

Waldoch Farm is a family run Garden Center providing top-quality plants, garden accessories, produce, and family experiences to Lino Lakes and the surrounding communities. Joyer Adventure Farm operates as a part of Waldoch Farm. Joyer Adventure Farm offers farm experiences through our Joyer Barnyard, playground park, pick your own produce, sunflower field, corn maze, pumpkin patch, and occasional food offerings. Our business continues to grow in scope and size. We are constructing a growing range that will increase our covered growing space by 35% this year. We are located 20 minutes north of Minneapolis / St. Paul and our mission is ***“to be the community's connection to all things garden.”*** In addition to rewarding work and a family culture, we continually invest in our people.

*“We offer a family friendly environment complete with beautiful gardens to walk,
farm animals to visit, pumpkin patch and corn maze to play at too.”*

To apply, submit a cover letter with salary requirements, employee application, and a resume to doug@waldochfarm.com.

We are a drug free workplace and an EEO employer.